

# BM<sup>3</sup> SOLUTIONS

## CAPABILITY STATEMENT

DUNS NUMBER: 081141083  
CAGE CODE: 83Z25

### NAICS CODES:

**541611** - Administrative Management and General Management Consulting Services  
**541612** - Human Resources Consulting Services  
**541618** - Other Management Consulting Services  
**611430** - Professional and Management Development Training

### CERTIFICATIONS

- Veteran's Owned
- Service Disabled Veterans Owned Small Business (SDVOSB)

### CONTACT INFORMATION:

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Owner & President  
BM<sup>3</sup> Solutions, LLC  
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Website:  
[www.bm3solutions.com](http://www.bm3solutions.com)

### CORE COMPETENCIES

BM<sup>3</sup> Solutions is a veteran and minority-owned management consulting, corporate training, executive coaching firm headquartered in Aberdeen, Maryland.

We provide cutting-edge solutions for organizations looking to improve their human resources and organizational efficiency through solutions which includes but are not limited to, leadership and talent development, training and assessments, succession planning, organizational development and career transition for veterans.

### Organizational Effectiveness & Development Competencies

- Organizational Development
- Executive Coaching
- Talent Management
- Management Development
- Leadership Development
- Executive Development
- Succession Management
- Employee Development
- Education, Training, and Development
- Executive Recruitment
- Performance Management
- Team Development
- Cross-Cultural Consulting/Coaching
- Cultural Diversity
- Career Development
- Career Transition
- Competency Development/Modeling
- 360 Degree Multi-Raters
- Veteran's Transition

### DIFFERENTIATORS

Peter Burchenson (Owner & CEO) is a leadership, professional and organizational development professional with 20 years experience providing services to managers, business leaders, and executives striving for excellence and leadership in their fields. His expertise includes organizational development, talent development, change management, training and leadership development, executive development, executive coaching, and veteran's transition.

Peter has led and implemented a wide range of transformational programs/projects focused on performance improvement at the individual, team, and organizational levels in the public and private sector.

### Psychometric & 360-Degree Assessment Survey

- Hogan Assessment
- NEO Personality Inventory (NEO-PI-R))
- Myers-Briggs Type Indicator® (MBTI®)
- DISC Personality Assessment
- Extended DISC Assessment
- FIRO-B Assessment
- California Psychology Inventory (CPI)
- Cross-Cultural Adaptability Inventory
- Emotional Intelligence (EI) Assessment
- Thomas-Kilmann Conflict Mode Instrument (TKI)
- Strong Interest Inventory
- 360 Degree Multi-Rater Assessment Survey
- Organizational Assessment Survey
- Team Assessment Survey
- Competency Gap Assessment Survey
- High Potential Identification and Talent Development
- Assessment Strategy Design

### PAST PERFORMANCE

**OEC<sup>2</sup> Solutions:** Diversity and Inclusion, Executive Coaching, Psychometric Assessments, Succession Planning, Performance Management, Organizational Development, Career Development, Leadership and Team Development, Competency Modeling, Training & Development

**US Senate:** Executive Coaching, Psychometric Assessments, Succession Planning, Performance Management, Organizational Development, Career Development, Leadership and Team Development, Competency Modeling, Training & Development

**United States Marine Corps:** Organizational Effectiveness, Organizational Development, Coaching, Succession Management, Leadership Development and Competency Modeling, Career Transition.